



Group Controller

Reference Number: 13104

IDEX is a company designing and selling fingerprint sensors to multi-billion dollar markets in mobile, ID & smart cards and Internet of Things. The company shipped meaningful volumes to customers in 2016 and expects continued, strong growth.

To support the business with controlling, business intelligence and support for the management team we are looking for an analytical controller with accounting experience and a commercial mind-set. The role will be an important part of the finance team to provide support and insight to the other functions.

- Tasks and responsibilities:**
- Business controlling (project reporting, profitability analysis, cost control etc)
 - Develop, implement and drive business KPIs
 - Forecasting and budgeting
 - Developing business cases with management
 - Internal control
 - Statistical reporting and reporting for government grants
 - Setting credit limits for customers

The Group Controller reports to the Group CFO (based in Europe), and will be a business partner for US management. The role can be adapted to the incumbent and will evolve as IDEX expands and grows its business. For the right individual there is significant room for professional growth and development

- Experience:**
- Accounting and reporting
 - Controlling experience from related industry preferred
 - Operational experience with ERP systems desired
 - Preferably 5 – 10 years' experience
 - IFRS knowledge
 - Proficient with IT systems
 - Proficient MS Office user, especially Excel

Education: Masters in finance, accounting or audit.

- Personal capabilities:**
- Commercial mindset – providing actionable data-driven insights to the management
 - Analytical and structured
 - Quality conscious and with an eye for detail
 - Strong academic results
 - Self-driven
 - Service-minded and easy to work with
 - Good communicator, using English as the working language
 - Internationally oriented

Potential: IDEX holds some of the key patents of the fingerprint sensor industry. We have an informal and stimulating work environment. In the current strong growth stage there is a wide range of challenges and you have the opportunity to grow with us.

We offer competitive compensation and terms and a share-based incentive scheme.

Work place: Tewksbury, MA, US

Travel activity: Some international travel activity to Europe and possibly the Far East

IDEX ASA: IDEX specialises in fingerprint imaging and recognition technology. IDEX's vision is to ensure individuals a safe, secure, and user-friendly use of personal ID.

IDEX expects 2017 to show exceptional growth for biometric devices with IDEX gaining market traction as a key contributor as one of few players with a strong IP position.

IDEX ASA is a publicly traded company, listed on Oslo Børs.

Web site: www.idex.no

Contact: [Careers\(at\)idexus.com](mailto:Careers(at)idexus.com)

Please quote the above reference number in any communication or application related to this role.

Application deadline: Soonest; candidates will be considered when applications arrive