



## Group Controller

IDEX is a company designing and selling fingerprint sensors to multibillion dollar markets in mobile, ID & smart cards and Internet of Things. The company shipped significant volumes to customers in 2016 and expects continued, strong growth.

To support the business with controlling, business intelligence and support for the management team we are looking for an analytical controller with accounting experience and a commercial mind-set. The role will be an important part of the finance team to provide support and insight to the other functions.

- Tasks and responsibilities:**
- Business controlling (operational performance, profitability, improvement potential, business cases, stock control etc.)
  - Develop, implement and push operational, KPI and other business reporting
  - Commercial analysis to support business units
  - Forecasting and budgeting
  - Investment analysis
  - Internal controls
  - Statistical reporting
  - Government grants for R&D activities
  - Ad hoc analyses and reports

The Group Controller reports to the CFO of IDEX ASA. The role can be adapted to the incumbent and will evolve as IDEX expands and grows its business. For the right individual there is significant room for professional growth and development

- Experience:**
- Accounting and reporting, alternatively auditing
  - Controlling experience preferred
  - Operational experience with ERP systems desired
  - Preferably 3 to 5 years' experience
  - IFRS knowledge
  - Proficient with IT systems
  - Proficient MS Office user, especially Excel

**Education:** Masters in finance, accounting or audit.

- Personal capabilities:**
- Commercial mindset – providing actionable data-driven insights to the management
  - Analytical and structured
  - Quality conscious and with an eye for detail
  - Strong academic results
  - Self-driven
  - Service-minded and easy to work with
  - Good communicator, using English as the working language

**Potential:** IDEX holds some of the key patents of the fingerprint sensor industry. We have an informal and stimulating work environment. In the current strong growth stage there is a wide spectre of challenges and you have the opportunity to grow with us.

We offer competitive compensation and terms and a share-based incentive scheme.

**Work place:** Fornebu, Norway

**Travel activity:** Moderate international travel activity

**IDEX ASA:** IDEX specialises in fingerprint imaging and recognition technology. IDEX's vision is to ensure individuals a safe, secure, and user-friendly use of personal ID.

IDEX expects 2017 to show exceptional growth for biometric devices with IDEX gaining market traction as a key contributor as one of few players with a strong IP position.

IDEX ASA is a publicly traded company, listed on Oslo Børs.

**Web site:** [www.idex.no](http://www.idex.no)

**Contact:** [careers\(at\)idex.no](mailto:careers(at)idex.no)

**Application deadline:** Soonest; candidates will be considered when applications arrive